

## Program Manager US Operations

**Location:** Blackhawk Rd. Rockford, IL

**Department:** Corporate Sales – Stationary Thermal Management Solutions

**Reporting To:** Gus Anton

**Hours:** 7:30am - 4pm

### JOB DESCRIPTION:

The Program Manager oversees a group of related projects related to Bergstrom's Battery Energy Storage market and aligning them with the organization's strategic goals and ensuring they deliver value together. While a project manager focuses on executing individual projects, a program manager takes a broader view across multiple projects.

### ESSENTIAL FUNCTIONS:

- Strategic Alignment
  - Ensure that all projects under the program contribute to the Bergstrom's business objectives.
  - Work with the leadership to define and prioritize program goals.
- Planning and Coordination
  - Develop an overarching program roadmap.
  - Coordinate timelines, resources, and interdependencies across projects.
- Stakeholders Management
  - Communicate with executives, customers, and cross-financial teams.
  - Manage expectations and ensure stakeholders are aligned.
- Risk Management
  - Identify and mitigate risks that affect the program.
  - Anticipate potential roadblocks that could impact multiple projects.
- Budget and Resource Management
  - Oversee budgets at the program level.
  - Ensure efficient allocation of resources across projects.
- Performance Monitoring
  - Track key performance indicators (KPIs) to measure the program's progress
  - Adjust the strategy or execution as needed to meet the goals.

### OTHER REQUIRED SKILLS AND ABILITIES:

- Strong communication skills written, verbal and in presentations.
- Strong organization, time and project management skills.
- Ability to research, analyze, and interpret data to answer questions using a variety of reliable resources.
- Ability to travel domestically and internationally up to 50% of the time.

## EDUCATION AND/OR EXPERIENCE:

- Bachelor's degree in engineering, business, or project management
- 3 years of experience in engineering or project management
- Strong background in managing complex projects
- Proven track record of delivering projects on time and within budget
- Experience coordinating multiple related projects or leading programs
- Experience in project oversight, risk management, and stakeholder coordination

## PAY AND BENEFITS:

- The budgeted range for this role is \$75,000.00 USD - \$100,000.00 USD per year. The salary range provided is a good faith estimate representative of the desired level of experience for the position. Bergstrom Inc. considers several factors when extending an offer, including but not limited to, the role, function and associated responsibilities, a candidate's work experience, education/training, and key skills.
- Hired applicants may be eligible for benefits, including but not limited to, Bergstrom's discretionary incentive, medical, dental, vision, life insurance, short-term disability, long-term disability, 401(k) match, flexible spending accounts, employee assistance program, tuition reimbursement, paid time off and holidays.

## TO APPLY:

If you would like to be considered and meet all the position requirements, please [email](#) your resume and cover letter to Andrew Hall in Human Resources.

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